

# CUPE 3913

Teaching Assistants and Sessional Lecturers at the University of Guelph

Member Newsletter • October 2015

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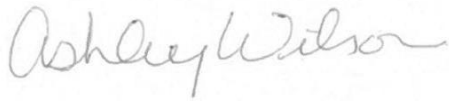
## President's Update

Hi members,

I hope the new semester is treating you well! Now that you're part way through your work assignments for the semester this is a good time to remind you that the Union is here if you have any questions or concerns about your employment. I hope that no concerns have arisen, but I'm here to help if they come up!

Our Fall Membership Meeting is coming up and this is a great opportunity to get acquainted with your Union and contribute to the direction of the Local. The meeting will be happening on October 22 from 5:30-8:30 in Mackinnon 226 and I encourage all of you to attend. During this meeting we will hold elections for the vacant positions on the Executive Committee, receive reports from all committee chairs and discuss the possibility of moving bargaining, among other things. These are important decisions and discussions and I hope to see you there.

If you are looking for other ways to get involved with the Union, I would love to hear from you. We are working on building a strong network of stewards across campus and could use your help to develop connections in all departments. We also have regular committee meetings that members are welcome to attend. Committees and councils allow members to see how the Union works on a day-to-day basis and with committees ranging from Communications to Finance to Political Action there is something of interest to everyone. I hope to see you all at the Fall Membership Meeting.



Ashley Wilson  
President  
CUPE Local 3913

## Revised Bylaws: Sent to CUPE National

The Local's revised Bylaws were voted upon by the membership from September 14-27. The Bylaws Committee is happy to announce that 93% of voters were in favour of approving the revised Bylaws and sending them to CUPE National (7% were opposed).

The Bylaws Committee has sent them to CUPE National and hopes to receive final approval before the end of the year. We'll keep you updated as we have more information. Thanks to all of the members who voted and provided feedback!

## Fall General Membership Meeting

Mark your calendars! The General Membership Meeting will be held on October 22<sup>nd</sup>, 2015 from 5:30 - 8:30 p.m.

Here are some of the topics we will be talking about:

- By-election for all vacant positions (including Unit 2 Chief Steward)
- Election of Chief Elections Officer
- Out-of-Province Travel Insurance
- Postponing bargaining with the University of Guelph until August 2017
- Destruction of the ballots for the Bylaws vote
- Resolution for CUPE National Convention

There will also be food, beverages, and prizes to be won just for attending! Hope to see you all there.

## Your Assistant Chief Stewards!

Each college has an Assistant Chief Steward (ACS) who comes together during Stewards Council to share the latest news, discuss issues, and seek solutions. This is important as the elected Executive Committee needs its liaisons for the union membership (Teaching Assistants = Unit 1; Sessionals = Unit 2)

to build solidarity within the membership. The ACS sits on different meetings and shall be representatives from the following colleges:

Assistant Chief Steward, College of Biological Science (CBS), Sylvia Han

Assistant Chief Steward, College of Arts (COA), Middledé Lemoine

Assistant Chief Steward, College of Physical and Engineering Science (CPES), Ahmed Mahmood

Assistant Chief Steward, College of Social and Applied Human Sciences (CSAHS), Danielle Haynes

Assistant Chief Steward, College of Business and Economics (CBE), VACANT

Assistant Chief Steward, Ontario Agricultural College (OAC), VACANT

Assistant Chief Steward, Ontario Veterinary College (OVC), VACANT

We are also looking for members to fill in our vacant positions. So, if you are interested in becoming an Assistant Chief Steward, feel free to email our [Unit 1: Chief Steward](#) and find out how to get involved! We will also be holding by-elections for these positions at our next Fall General Membership Meeting.

## International Teaching Assistant Social Mix:

Attention International Teaching Assistants! The International Teaching Assistant Committee will be holding a social mix near the last week of October from 5:00 - 7:00 pm. Specific date and venue are still TBA so, stay tuned to our Facebook page and website for further details to come! Come out to meet some great people and for some food and fun. For further information and questions, feel free to email our [International Assistant Representative](#). Hope to see you there!

## Stay Updated!

Our Facebook and Twitter accounts are constantly being updated with information. Be sure to follow us to keep updated with the activities of our Local.

Links are below:

<http://www.facebook.com/CUPE3913>

<https://twitter.com/cupe3913>

## Crossword Puzzle

It's Crossword Puzzle time!  
This month's prize:

**\$20 gift card to**  
**University of Guelph - Bookstore!**

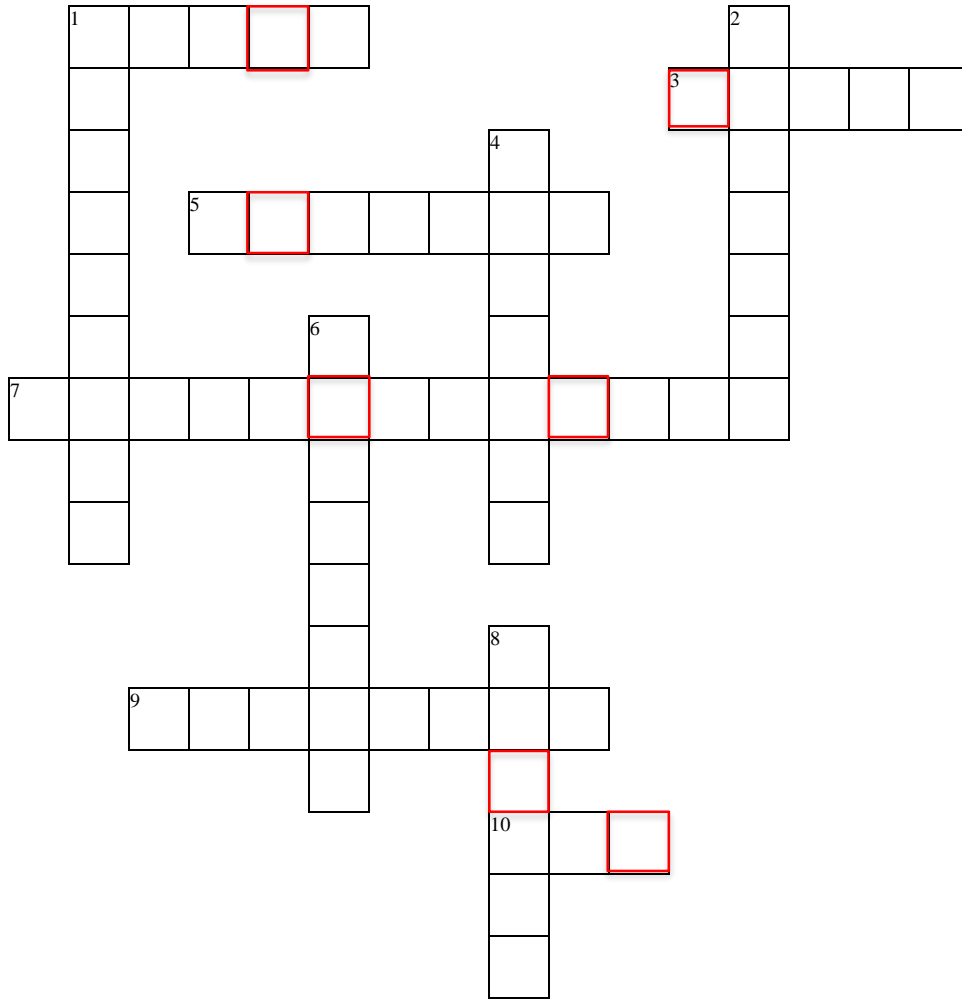
Here's how to win:

1. Complete the Crossword puzzle
2. Write down the letters of the bolded boxes and unscramble them to form a "secret word"
3. Once you've obtained the "secret word" email it to [communications@cupe3913.on.ca](mailto:communications@cupe3913.on.ca) with subject title "CROSSWORD PUZZLE #3 - SECRET WORD"
4. All submissions must be in by the deadline stated on the newsletter to be eligible.
5. Good luck and have fun!

The deadline for submissions is: **October 22, 2015 @ 5:00 PM**

CUPE 3913 - CROSSWORD PUZZLE #3

THEME: HALLOWEEN



**Across**

- 1. blanket with two eyes cut out
- 3. sweet, edible
- 5. orange, carve, candle
- 7. house full of spirits (\*note there is a dash)
- 9. bones, support
- 10. lives in caves

**Down**

- 1. place of tombs
- 2. blood, fangs, capes
- 4. Hag, pointy hats, broomstick
- 6. fullmoon, silver
- 8. eat brains, slow, rotting

