

# CUPE 3913

Teaching Assistants and Sessional Lecturers at the University of Guelph

Member Newsletter • June 2015

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## President's Update

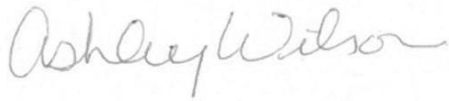
Welcome to the Summer semester!

Thank you to everyone who came out to our Annual General Meeting (AGM) in March and congratulations to all of the members of the new executive committee. I am looking forward to an exciting year!

In addition to elections, at our AGM we went over the budget for the new fiscal year, heard reports from all of the Local's committees, and reviewed the results of the Local's recent financial audit. If you would like more information about any of these issues, I encourage you to get in touch with us.

If you did not attend the AGM there are still plenty of ways for you to be involved in your union. You can visit our website at [cupe3913.on.ca](http://cupe3913.on.ca) to see a list of the vacant positions on our executive committee and for more information about committees and councils that you may be interested in joining. We also have vacancies within our Stewards' Network (stewards from each college and all departments), which allows you to get connected to the Local and help inform and advocate for members. The Local has many committees and positions that could use people with various kinds of expertise and interests so there is something for everyone. You can get in touch with me, or any member of the Executive Committee, for more information on getting involved.

I am excited to be serving as your President and I look forward to meeting many of you over the next year!



Ashley Wilson  
President  
CUPE Local 3913

## Nepal Relief

The earthquakes that struck Nepal on April 25 and May 12, 2015 have affected thousands of people. At our most recent meeting, the Executive Committee agreed to donate \$100.00 to the [Canadian Red Cross](#) for relief efforts in Nepal on behalf of CUPE Local 3913. The Local expresses solidarity with our members who have been affected by these unfortunate events.

## Ayotzinapa to Ottawa Caravan

CUPE Local 3913 supports the parents and classmates of the 43 students who've disappeared in Iguala, Guerrero state, Mexico, in their struggle for justice. CUPE Local 3913 calls for political leaders in Canada to acknowledge and condemn human rights abuses in Mexico as well as criminal and state violence.

TRANSLATED INTO SPANISH:

El Sindicato CUPE 3913, representando al personal de enseñanza (asistentes e instructores temporales), expresa su solidaridad con la campaña de Ayotzinapa. Nuestro sindicato apoya a los padres y compañeros de los 43 estudiantes desaparecidos en Iguala, Estado de Guerrero, México, en su lucha por la justicia. CUPE 3913 exige a los líderes políticos de Canadá que reconozcan y condenen el abuso a los derechos humanos en México, así como el estado criminal y de violencia.

## Hydro One Campaign

In solidarity with CUPE Ontario's campaign, CUPE Local 3913 expresses grave concern at the provincial government's decision to privatize 60% of Hydro One. Hydro One is an asset

to the provincial government capable of producing billions of dollars of revenue. With interest rates currently low, the privatization of Hydro One is unnecessary in order to finance infrastructure projects. The privatization of Hydro One will place the crown corporation and the revenue it produces under the control of private investors rather than the province of Ontario. CUPE Local 3913 calls upon the provincial government to stop the privatization of Ontario's public assets.

For more information please visit:

<http://cupe.on.ca/campaigns/keephydropublic/>

## Use Your Member Benefits!

If you haven't logged in to the CUPE Local 3913 website lately then you aren't accessing your member benefits. Unit 1 members are eligible to be reimbursed for up to \$200 of vision related expenses and Unit 2 members are eligible for reimbursement of up to \$800 of any health related expense. There are still funds remaining in the benefits pool of **\$145,000** negotiated in the Collective Agreement. Don't miss out if you are eligible for reimbursement.

For more information, please visit the [Benefits](#) section of our website, log in, look at the Benefits Pool information and assess your eligibility for **Unit 1** or **Unit 2** benefits before the academic year is up at the end of Summer 2015 (by September 10, 2015). For questions about logging in and basic answers to questions about benefits, visit our [Frequently Asked Questions](#).

## Change in Office Hours

As of Monday, March 23, the Local is no longer open for regular office hours. You can reach us by email with specific questions or to set up an appointment.

For inquiries about:

- Your benefits email [benefits@cupe3913.on.ca](mailto:benefits@cupe3913.on.ca)
- Your employment or the Collective Agreement email [questions@cupe3913.on.ca](mailto:questions@cupe3913.on.ca)

- The Local's political action email [political@cupe3913.on.ca](mailto:political@cupe3913.on.ca)

For any other inquiries related to your membership, GMMs or AGMs, or to contact the Executive Committee email [membership@cupe3913.on.ca](mailto:membership@cupe3913.on.ca)

## Stay Updated!

Our Facebook and Twitter accounts are constantly being updated with information. Be sure to follow us to keep updated with the activities of our Local.

Links are below:



<http://www.facebook.com/CUPE3913>



<https://twitter.com/cupe3913>

## Crossword Puzzle

CUPE Local 3913 is happy to announce that our crossword puzzle is back and **YOU CAN WIN A PRIZE**. This month's prize:

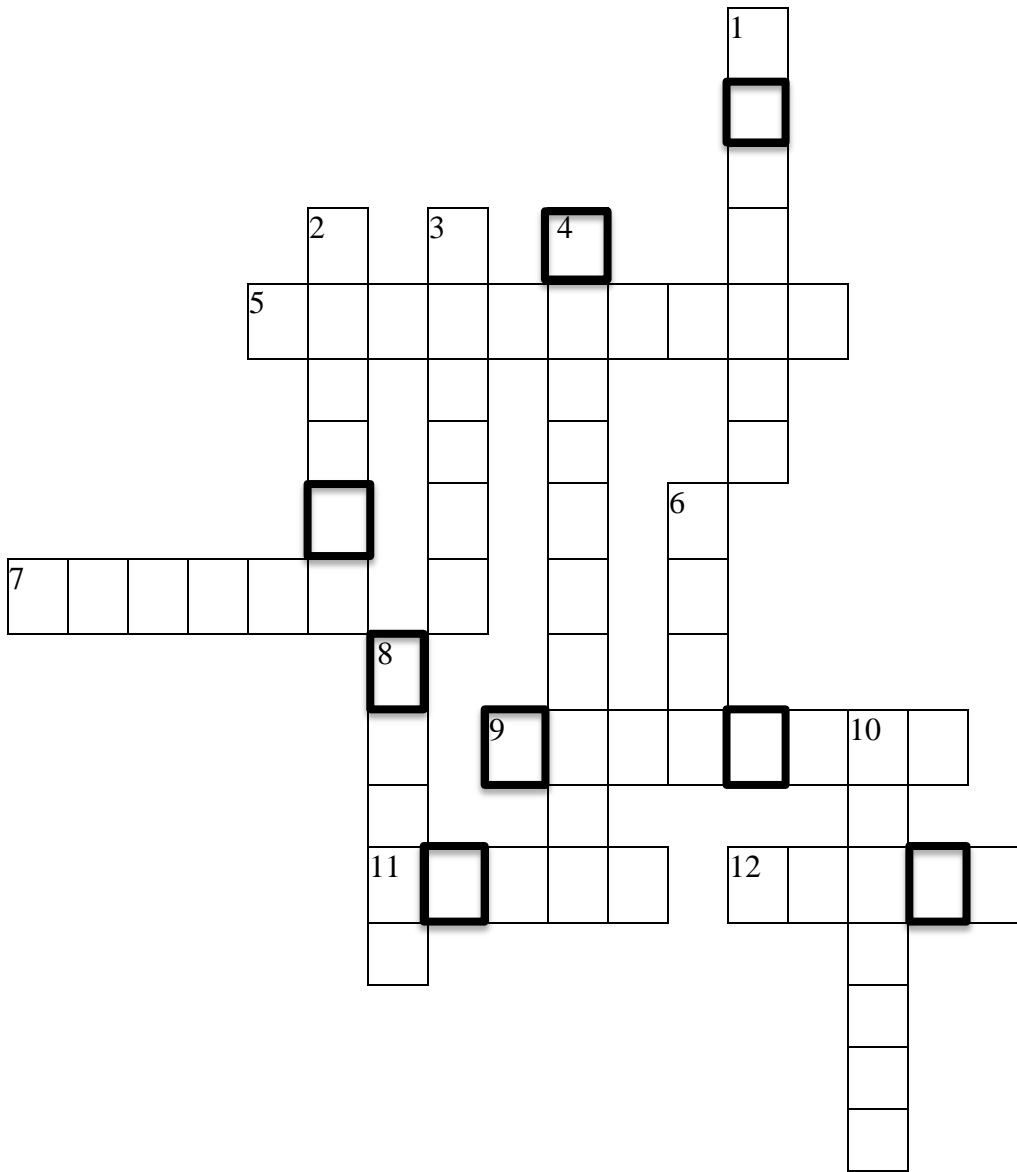
**\$20 gift card to The Bullring Pub!**

Here's how to win:

1. Complete the Crossword puzzle
2. Write down the letters of the bolded boxes and unscramble them to form a "secret word"
3. Once you've obtained the "secret word" email it to [communications@cupe3913.on.ca](mailto:communications@cupe3913.on.ca) with subject title "CROSSWORD PUZZLE #1 - SECRET WORD"
4. All submissions must be in by the deadline stated on the newsletter to be eligible.
5. Good luck and have fun!

The deadline for submissions is: **June 15, 2015 @ 5:00 PM**

CUPE 3913 - CROSSWORD PUZZLE #1



**Across**

- 5. State of social cohesion
- 7. Place of work
- 9. Social Media Platform
- 11. Valuable commodity
- 12. Common name for dihydrogen monoxide

**Down**

- 1. Scale to measure magnitude of answer #4
- 2. Generous act of philanthropy
- 3. Unit 1 benefit
- 4. Result of two tectonic plates rubbing
- 6. Month of Pearl birthstone
- 8. Country with Mount Everest
- 10. Identifies with Trillium