



Election 2026 Guideline

Election 2026 General Timeline

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| 1. Nomination Period: | January 29 – February 6 |
| 2. Campaigning Period: | February 6 - March 6 |
| 3. Voting Period: | March 9 – 23 |
| 4. Results Announced: | March 26 |

Please note: **all deadline times are in Eastern Standard Time (EST).**

Nomination Period: January 29 – February 6

The deadline to submit a candidate nomination form is on or before **February 6, 2026 @ 11:59 PM (EST).**

Digitally completed forms must be submitted to: elections@cupe3913.on.ca on or before the above stated deadline.

Manual or mixed (manual and digital) completed forms can be submitted to:

- Via PDF App (e.g. Adobe Scan) submitted to elections@cupe3913.on.ca on or before the above stated deadline. All the information must be clearly visible on the form.
- The CUPE 3913 office (25 University Avenue East, first floor). Please contact Scott Duchesne at president@cupe3913.on.ca to arrange a drop-off appointment during regular working hours on or before the above stated deadline.



Nomination Forms

You may only choose one (1) committee position to run for. Forms with more than one chosen position will be sent back to the member to correct and resubmit on or before the deadline.

The candidate and nominator information must be completed in full and signed in both digital and manual forms where indicated.

Candidates need two (2) nominators who are currently within their political membership (i.e. W25 and later) to digitally or manually complete the required information in full and sign where indicated.

As stated above, if the completed form is not submitted on or before the deadline, the candidate will not be eligible to run for election.

Forms that are incomplete or improperly filled before the deadline will be returned to the candidate to complete and resubmit. If the corrected form is not submitted on or before the deadline, the candidate will not be eligible to run in the election.

The fillable nomination form will be uploaded to the CUPE 3913 website (cupe3913.on.ca) on January 29. Members can also request a form from the Elections Officer by contacting them at elections@cupe3913.on.ca.

If a committee position is uncontested following the nomination form deadline – that is, there is only one (1) candidate running for the position, the position will be considered acclaimed and will not appear on the election ballot.



Eligibility

Candidates must be within their political membership with the Union at the date and time of nomination (i.e. they must have had a work assignment within the last four (4) semesters (i.e. W25 and later).

Ideally, candidates should also be able to maintain their political membership with the Union over the course of the 2026 - 2027 academic year (i.e. they are guaranteed to have at least one (1) work assignment over the next four (4) semesters, to at least W27).

Candidates must be **Members in Good Standing (MGS)**. If they are not, they must complete the MGS form along with their Election Nomination Form to be eligible as a candidate. If they do not submit a completed MGS form on or before **February 6, 2026 @ 11:59 PM (EST)**, they will not be eligible to run in the election.

MGS form QR code:





Campaigning Period: February 6 - March 6

If a position is contested - i.e., if two (2) or more candidates are running for a given position - those nominees may 'campaign' for the position for which they are running. 'Campaigning' is defined as **a candidate advocating for themselves for the position they are running for**. If a candidate engages in harassment and/or discrimination against another candidate, their candidacy will be revoked.

Campaign Material

Candidates may provide campaign material to display at Union tabling in the UC during the February and March CUPE 3193 tabling dates. The deadline to submit campaign material will be announced to candidates soon after the campaign period begins. Campaign material must be submitted to election@cupe3913.on.ca. Candidates may be asked to revise material and resubmit before the deadline.

Campaign Statement

A candidate may submit a statement of no more than 250 words to the Elections Officer at elections@cupe3913.on.ca to be posted on the CUPE 3913 website. The deadline for this is on or before **February 12, 2026, at 11:59 PM (EST)**. Please be advised that any errors in spelling, grammar, or syntax will be corrected before posting. Content will not be subject to editing unless it includes harassment or discrimination.

If a candidate does not submit a statement to elections@cupe3913.on.ca on or before the above stated deadline they will not (a) be permitted to submit a statement to be uploaded to the CUPE 3913 website, or (b) to the election website.



Any candidate submitting a statement of more than 250 words will be asked to resubmit to conform to the word limit. If they do not do so on or before the above stated deadline, their statement will not be accepted.

Candidate statements will also be added to the election website ballot unless the candidate informs the union on or before **February 24, 2026, at 11:59 PM (EST)** that they do not wish it to be added. (It is strongly advised that candidates inform the Elections Officer that they do not want their statement added to the election website at the time of submitting their statement on February 12).

Voting Period: March 9 - March 23

Online voting will begin on **March 9, 2026 at 12:01 AM (EST) and will end on March 23, 2026 at 11:59 PM (EST).**

Eligible voters* will receive an email on the first day of the election with a unique numerical code for voting.

Only Members in Good Standing may vote. Members within their political membership may sign up on or before **March 2, 2026, at 11:59 PM (EST).**

Results Announced: March 26

The results of the election will be announced at the Spring Membership Meeting on **March 26, 2026**, as well as via social media and on the CUPE 3913 Website.

*See "Eligibility", page 3.