



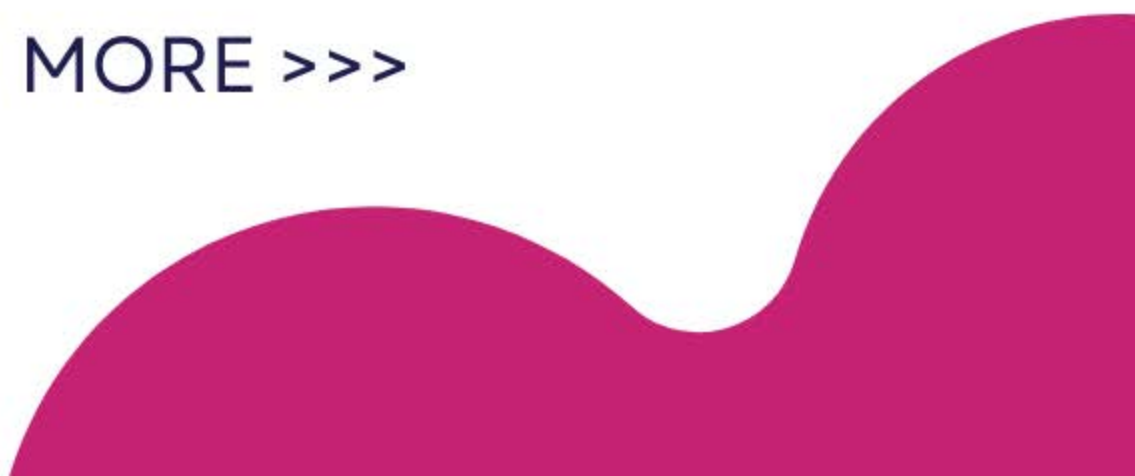
**CUPE 3913**

Teaching Assistants and Sessional Lecturers at the University of Guelph

**TENTATIVE AGREEMENT  
REACHED**

**STRIKE VOTE  
CANCELLED!**

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We have reached a tentative agreement with the University that our Bargaining Committee unanimously supports. Accordingly, our upcoming strike vote that was scheduled to take place this Tues, March 18th and Wed, March 19th is now cancelled.

We will be holding a hybrid **ratification meeting** at our Spring Membership Meeting **Thursday, March 28th at 7:30pm in-person in UC442** and online via Zoom (link to be sent out closer to meeting date). We encourage all members to attend either online or in-person so that we can provide an overview of the bargaining process and explain the gains we worked very hard to achieve. Food will be provided at the in-person meeting.



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Following the meeting, a vote to ratify our new Collective Agreement will take place Friday, March 29th at 12:01am - Friday, April 5th at 11:59pm. **We are asking our members to vote YES.**

We have achieved truly historic wins in this bargaining process that have been made possible by the unprecedented levels of engagement we have had with our Members. Thank you for your support and we look forward to chatting with you and answering your questions at the ratification meeting on the 28th.

Warmly,

Your very exhausted bargaining team at CUPE 3913