

CUPE 3913

AUGUST 2022

NEWSLETTER

*Representing TAs and Sessional Instructors at the
University of Guelph*



FALL MEMBERSHIP MEETING

The Fall Membership meeting is on Thursday, September 29 at 7:00 PM in UCC 442, and will include an orientation for new members, information about next year's bargaining, and introductions to your Union representatives. This will be a hybrid meeting and can be attended in person or via Zoom. *All new Teaching Assistants and Sessionals are especially encouraged to attend.*



MEMBER OUTREACH: UNION TABLING

On Sept 14 & 28, Oct 12 & 26, Nov 9 & 23, you will find us at the CUPE 3913 table in the University Centre from 10am-2pm where we will be doing member outreach. We are here to answer your questions about the Union and your rights, though we will also have snacks, swag, and prizes for new members.

www.cupe3913.on.ca

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CUPE 3913

MEMBERSHIP SURVEY

On Thursday, September 29, we will be emailing members a survey to find out more about what your priorities are for bargaining next year. Watch out for the survey in your inboxes, and be sure to fill it out because this information can help us focus our efforts during upcoming negotiations with the University. Plus, there will be prizes!



EMERGENCY FINANCIAL ASSISTANCE FUND



The EFAF is available to TAs who have experienced financial hardships and need assistance. Click [here](#) for a list of eligible expenses. The maximum payable is \$500 per academic year, which ends August 31, 2022, so submit your claims before then! To qualify, you must have had a work assignment within the past year. Click [here](#) for the form and submit your claim to efaf@cupe3913.on.ca.

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OVERWORKING TAs

It is important that TAs track their hours very carefully, and that you are asked to perform duties only as they are outlined in your work agreement. During the pandemic, we have noticed that TAs are being asked to take on more and more work, or that their duties have shifted to include activities not outlined in their work agreement - please contact us if that reflects your experience!



GET TO KNOW YOUR UNION

Safia Mahabub Sauty

Equity Officer, Department of MCB

Talk to me about: books! Did you read anything fun lately?? Tell me and I'll add it to my TBR list after I finish the Harry Potter series.

I'm engaged in the Union because: it's fun! I get to be part of a group that works together to improve life (I mean, that's literally what UoG stands for!). I realized how big the campus community is after joining the union. I get to engage with folks all over the campus and work to advance their causes – why wouldn't I be engaged?!

One thing I think students don't know about the Union is: that we are not a bunch of troublemakers, people! We have a healthy working relationship with the University that thrives on the shared goal to provide everyone with the best UoG experience! AND, we really, really appreciate when our members engage with us (so please do!).



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CUPE 3913 is looking to appoint the

INDIGENOUS CAUCUS CHAIR

to represent our indigenous members

Eligibility Requirements

- Be a teaching assistant or sessional lecturer at UoG
- Be a self-identifying indigenous person

Position Details

- Engage with our indigenous members and represent their interests
- Attend monthly meetings of the equity committee
- 1.8 hours per week of time commitment
- Small honorarium

How to Apply

Please email president@cupe3913.on.ca to express your interest in the position. You'll be invited to an executive committee meeting to give a statement, and the committee will vote on your candidacy.

For more information, email equity@cupe3913.on.ca



**FACING DIFFICULTIES
AT WORK?
WE CAN HELP!**



1.

THE LABOR RELATIONS COORDINATOR WILL ADVISE YOU!

Reach out to Jeffrey Cornelissen (labourrelations@cupe3913.on.ca) for simply having a conversation about the issue and getting insights into possible solutions.

2.

YOU ARE IN COMPLETE CHARGE!

There are many ways an issue can be resolved and you will decide which way you want to go. We may help guide you to the appropriate person, or can bring the issue to the University's attention.

3.

IF YOU CHOOSE TO RESOLVE THE ISSUE INFORMALLY

-We will bring it up with the Office of Faculty and Academic Staff Relations (FASR) in the hopes that it will be addressed.

-We will discuss with you how the union will present the information to FASR so you are comfortable with it.

**The union is able to settle the vast majority of issues at the informal stage!!

4.

IF THE INFORMAL APPROACH DOES NOT RESOLVE THE ISSUE

-We will file a formal grievance with the permission of the person or people involved.

ISSUES AT WORK? THERE ARE MANY WAYS WE CAN HELP!

Did you know that there are many ways that the Union can help you resolve your work issues? Check out some of the most common ways we are able to help TAs and Sessional Instructors.

Have questions? Email Jeff, our Labour Relations Coordinator at labourrelations@cupe3913.on.ca.



SPECIAL BENEFITS FOR CUPE 3913 MEMBERS

BEING PART OF SOMETHING BIGGER CAN REALLY PAY OFF

There's strength in numbers — so reap the rewards! We've teamed up with Economical Insurance® to give group members the protection, service, and satisfaction you deserve — all at a discounted price.

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\$5K GIVEAWAY

Call for a quote on car or home insurance from Economical®, and you could win 1 of 36 cash prizes of \$5,000. Don't miss your chance to save on insurance and win some extra cash in the \$5K Giveaway!

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CAR AND HOME INSURANCE DISCOUNT

CUPE members get discounts for Economical car and home insurances AND can win \$5,000! Call them for a quote or reach out to us if you have any questions.

FORD & LINCOLN VEHICLE DISCOUNT

CUPE has an account at Ford and Lincoln to get discounts on various vehicle models. Here is how the login page looks. Get in touch with us if you want to find out more!

Welcome Canadian Union of Public Employment | Logout | Help / FAQ
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As a Canadian Union of Public Employment employee, you are eligible to participate in the Partner Recognition X-Plan Vehicle Pricing Program! This website allows you to generate a Personal Identification Number (PIN) which authorizes special X-Plan discount pricing on most Ford Motor Company vehicles. [Get your PIN today!](#)

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STUDENT RESOURCES

The following services are available to students. Virtual, phone and in-person appointments available as guidelines allow.

Student Wellness Services:

*All located in the J.T. Powell Building, on the first floor. 8:30am – 4:30pm (check online for individual services and hours)

Health Services – x52131

- Drop-In Clinic as well as booked appointments with doctors

Counselling Services – x53244

- Drop-in Counselling. Fall/Winter Mon to Fri: 1pm-3:30pm

Wellness Education & Promotion Centre – x53327

- Email to discuss training options and to book a training mentalhealth.training@uoguelph.ca

Student Support Network

- Peer-to-peer support. Fall/Winter Mon-Fri: 12pm-10pm wellness.uoguelph.ca/ssn

Accessibility Services – x56208

- Students requiring academic accommodations because of a disability (temporary or permanent)

*Current information on Student Wellness Services' hours and locations: wellness.uoguelph.ca

OTHER RESOURCES

Mental Health Training
morefeetontheground.ca

Feeling Better Now
feelingbetternow.com/uoguelph

AVAILABLE AT ALL TIMES

Campus Community Police

Trent Building on Campus
x2000 or 519-840-5000; uoguelph.ca/police

Here 24/7 Crisis Line (Guelph or K-W)

1-844-437-3247 or

CMHA Crisis Line (Ontario) 1-833-456-4566

Text Crisis Line

Text UOFG to 686868

Good2Talk Crisis Line

1-866-925-5454

SEXUAL VIOLENCE RESOURCES

Sexual Violence Support Services on Campus (Non-Urgent)

x53020, Mon. to Fri.: 8:30am – 4:30pm
svinfo@uoguelph.ca

Women In Crisis - 1-800-265-7233

24-Hour Crisis Support for Sexual or Domestic Violence. All genders welcome.

Guelph General Hospital Care and Treatment Centre for Sexual and Domestic Violence

153 Delhi Street, 519-837-6440 x2728
or call x2210 After Hours

Sexual Violence Support & Information

wellness.uoguelph.ca/sexual-violence-support

STAFF RESOURCES

Employee & Family Assistance Program (EFAP)

The EFAP is available to eligible employees and their immediate family members in need of confidential, professional counselling for personal, family, relationship, and wellness issues.

Access at any time: 1-800-663-1142 or contact the Manager of Occupational Health and Wellness at x5213

Responding to Students in Distress

EXECUTIVE COMMITTEE AND STAFF CONTACT

Executive

President

[Scott Duchesne](#)

Vice-President Internal

[Chris Hempel](#)

Vice-President External

[Alexis Fabricius](#)

Unit 1 Steward

[Farhan Chowdhury](#)

Unit 2 Steward

[Ahmed Mahmood](#)

Finance Officer

[Omid Norouzisafsari](#)

Equity Officer

[Safia Mahabub Sauty](#)

Past Executive Officer

[Iftekhar Hussain
Chowdhury](#)

Member Representatives

[Parirokh Afzali](#)
[Olatunbosun Ayetan](#)
[Shahreaz Kawsa Towhid](#)
[Fani Goltsios](#)

Staff

Labour Relations
Coordinator

[Jeff Cornelissen](#)

Admin & Finance
Coordinator

[Shelly Sarkisian](#)

Having questions about CUPE3913?

Contact a member of our Executive Committee or Staff, visit our [website](#), or click [here](#) for further options to get in contact.