CUPE3913 BARGAINING TIMELINE

2

May-Aug 2023

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Drafting Proposals

Begin working on proposals and develop the **Bargaining Team.**

4

We are here! Oct 2023

Begin bargaining

Start bargaining with the university by presenting and discussing non-monetary proposals.



Dec 2023

Negotiations continue

The bargaining committee will continue to meet with administration. We review their feedback on our proposals. During this time we share what the university is offering with our membership.

F22/W23

1

Consulting Members

Survey membership to determine bargaining priorities.

Sept 2023

3

Finalizing proposals

Finalize proposals, develop proposal priority list, begin **meeting with management.**

Nov 2023

5

Negotiations continue

The bargaining committee will continue to meet with administration. We review their feedback on our proposals. During this time we share what the university is offering with our membership.

IRD

7

Negotiations end

Bargining will continue until we accept and settle on a new collective agreement.

During the whole bargaining process, we are going to be updating the members through social media, emails, and bargaining blasts that will summarize what went on during the bargaining meeting.

It is our goal to be as TRANSPARENT as possible to our members and to ensure members we are doing our best to bargain for a better collective agreement.